Borough of Middlesex

1200 Mountain Avenue Middlesex, New Jersey 08846 (732) 356-7400 ext. 237



NOTICE TO BIDDERS

RFP-2023-07

PUBLIC NOTICE UNDER A FAIR AND OPEN PROCESS FOR THE SOLICITATION OF QUALIFICATIONS AND RATES PURSUANT TO N.J.S.A 40A:11-4.1 FOR PUBLIC RELATIONS AND DESIGN CONSULTING SERVICES

FOR APPOINTMENT FROM JANUARY 1, 2024 THROUGH DECEMBER 31, 2024 AND SPECIAL PROJECTS ON A PROJECT BY PROJECT BASIS

NOTICE IS HEREBY GIVEN that sealed submissions will be received by the Purchasing Agent or designated representative, for Middlesex Borough, on **Wednesday, December 6, 2023 at 11:00 a.m.** prevailing time, in the Municipal Building, 1200 Mountain Avenue, Middlesex, New Jersey 08846, then publicly opened and read out loud for the following position:

PUBLIC RELATIONS AND DESIGN CONSULTING SERVICES

All contractors that are awarded competitive contracts pursuant to N.J.S.A. 40A:11-4.1(m) are required to comply with the requirements of N.J.S.A. 52:32-44 (Business Registration of Public Contractors), N.J.S.A. 52:25-24.2 (Statement of Corporate Ownership), N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27 et seq. (Contract Compliance and Equal Employment Opportunities in Public Contracts). The submission package may be obtained via email by contacting the Purchasing Agent, Carmen Modica at cmodica@middlesexboro-nj.gov and providing your contact information. Contact information to include vendor name and address, contact person, telephone number.

The Borough reserves the right to reject any or all submissions due to any defects or waive informalities and accept any submissions that in their judgment will be in the best interest of the Borough. Questions concerning this notice may be directed to Michael La Place at mlaplace@middlesexboro-nj.gov.

Carmen Modica, QPA Purchasing Agent

Date Advertised: November 7, 2023

SPECIFICATIONS

The Borough of Middlesex is seeking the services of a full-service Public Relations and Design Consulting Services agency to assist with the following, at a minimum:

- a. Press Release Writing
- b. Press Distribution
- c. Press Pitches (per media outlet)
- d. Press List Management
- e. Email Newsletter Design, Content and Distribution
- f. Facebook Posts
- g. Social Media Engagement
- h. Coordination of Boosted Facebook Posts + Ads
- i. Social Media Graphic Design
- j. Miscellaneous Graphic Design (flyers, brochures, etc.)
- k. Branding of the Borough (should have knowledge of the Borough)
- I. Webmaster Services:
 - Updates of documents, web copy, calendar & images
 - Page additions
 - Formatting Edits
- m. Reporting + Analytics:
 - Monthly Google Analytics for middlesexboro-nj.gov
 - Monthly Facebook Analytics
 - Quarterly Email Newsletter Report
 - Press Reports

SCOPE OF WORK

1. Understanding of the Requested Work

The proposals will be evaluated for general compliance with instructions and requests issued in the bid package. Non-compliance with significant instructions shall be grounds for disqualification of proposals.

2. Knowledge and Technical Competence

This includes the ability of the respondent to perform all of the tasks and fulfill adequately the stated requirements.

3. Management, Experience and Personnel Qualifications

Expertise of the firm shall be demonstrated by past contract successes providing government agencies with similar services. The respondent will be evaluated on knowledge, experience, prior collaboration, and successful completion of projects/services similar to that requested in this bid package. In addition to relevant experience, respondents shall provide personnel qualifications in the Proposal.

4. Ability to Complete the Services in a Timely Manner

This is based on the estimated duration of the tasks and the respondent's ability to accomplish these tasks as stated.

5. Term of the contract

The term of this contract is January 2023 – December 2023. (Options to extend may be exercised by mutual agreement in accordance with terms of N.J.S.A. 40A:11-4.1 et seq.)

6. Notice of Award

The successful respondent will be notified of the award of contract upon a favorable decision by the governing body.

STANDARDIZED SUBMISSION REQUIREMENTS & SELECTION CRITERIA

(FAIR & OPEN PUBLIC SOLICITATION PROCESS FOR PUBLIC RELATIONS AND DESIGN CONSULTING SERVICES)

The Borough of Middlesex is seeking sealed submissions in response to a Public Notice for the solicitation of Public Relations and Design Consulting Services. These services are being solicited as competitive contract pursuant to N.J.S.A. 40A:11-4.1(m).

The standardized submission requirements shall include:

- 1. Visual or audio branding sample promoting the Borough.
- 2. Names and roles of the individuals who will perform the services/tasks and descriptions of their experience with projects similar to the services contained herein including their education, degrees, and certifications.
- 3. References and record of success of same or similar service.
- 4. Description of ability to provide the services in a timely fashion (including staffing, familiarity, and location of key staff).
- 5. Cost details, including the hourly rates of each of the individuals who will perform services and time estimates for each individual, all expenses and total cost of "not to exceed" amount.
- 6. List of All Contribution(s).

Proposals will be evaluated in accordance with N.J.S.A. 40A:11-4.5(d) by the authorized members of Borough Council and staff of the Borough of Middlesex on the basis of the most advantageous, price and other factors considered but not limited to the following:

- 1. Branding vision for the municipality (prospective bidders may be invited to make a full branding presentation to a subcommittee as part of the award process);
- 2. Knowledge of the administrative structure of the Borough of Middlesex and subject matter to be addressed under the contract;
- 3. Ability to attend Borough Council and occasional Special Meetings as needed.
- 4. Ability to demonstrate responsiveness;
- 5. Press releases, web design, branding campaigns, social media design, and other written and visual materials that applicant chooses to submit

Please Note this Additional Requirements:

Prospective bidders shall submit one (1) original and one (1) copy of their sealed submission, on Wednesday, December 6, at 11:00 am. Must provide a visual or audio branding sample promoting the Borough.

INFORMATION FOR COMPETITIVE CONTRACT SOLICITATION, QUALIFICATIONS AND RATES FOR 2024 (FAIR & OPEN PUBLIC SOLICITATION PROCESS)

1.1 RECEIPT AND OPENING OF SUBMISSIONS

1.1.1 OWNER AND PROJECT

The Borough of Middlesex, Middlesex County, New Jersey (hereinafter called the "OWNER") invites submissions for the service(s) mentioned in the Public Notice for Professional Services Qualifications and Rates for 2023.

1.1.2 TIME AND PLACE OF SUBMISSION OPENINGS

Municipal Clerk and/or her designated representative will receive submissions at the time and place mentioned in the Public Notice for Solicitation, and at such time and place will be publicly opened and read aloud.

1.1.3 SUBMISSIONS NOT IN COMPLIANCE

The OWNER may waive any informality or reject any and/or all submissions, in accordance with the *Fair and Open Public Solicitation Process for Professional Service(s)* pursuant to P.L. 2004, c. 19 (N.J.S.A. 19:44A-20.4 et seq.)

1.1.4 WITHDRAWING SUBMISSIONS

Submissions forwarded to the Borough Clerk and/or her designated representative before the time of opening of submissions may be withdrawn upon written application of the professional services entity who shall be required to produce evidence showing that they are or they represent the principal or principals involved in the submission. Submissions may <u>not</u> be withdrawn within twenty-four (24) hours of the stipulated time of opening of submissions.

1.2 QUALIFICATIONS OF PROFESSIONAL SERVICES ENTITIES

1.2.1 INDIVIDUALS PERFORMING TASKS

Name and roles of the individuals who will perform the tasks and descriptions of their education and experience similar to the services contained herein.

1.2.2 PAST PERFORMANCE

Documented past performance of same and/or similar service.

1.2.3 REFERENCES

References and record of success of same or similar service.

1.2.4 DESCRIPTION OF ABILITIES

Description of ability to provide the services in a timely fashion (including staffing, familiarity and location of key staff).

1.2.5 COST DETAILS

If applicable, cost details including the hourly rates of each of the individuals who will be performing services and all expenses.

1.2.5.1 "FLAT FEE RATE"

Provide the "FLAT FEE RATE" for services. The Flat Fee Rate shall be the total compensation expected for the year for services rendered payable monthly in equal installments.

1.2.6 TECHNICAL PROCESS AND EQUIPMENT

Description of technical process and equipment used in performing the task(s).

1.3 PREPARATION OF SUBMISSIONS

1.3.1 COMPLETION OF SUBMISSIONS

Each submission must be provided on a Standardized Submission Form as supplied in the submission package and signed by the professional services entity or principal thereof and shall contain the name, address, and telephone number of the professional services entity. All prices and amounts must be written in ink or preferably typewritten. Each signatory to the submission must initial all erasures or corrections.

Each submission shall be contained in a <u>sealed envelope</u> clearly marked "<u>PUBLIC RELATIONS</u> <u>AND DESIGN CONSULTING SERVICES</u>" addressed to: PURCHASING AGENT, Borough of Middlesex, 1200 Mountain Ave., Middlesex, NJ 08846. The submission must be delivered at the place and time required or mailed so as to be received prior to the opening time set in the advertisement. Submissions received after the hour herein named or in an unsealed envelope shall not be considered. Email or fax submissions will not be considered.

The Owner will not be responsible for submissions forwarded through the U.S. Mail or any delivery service if lost in transit at any time before submission opening, or if hand-delivered to incorrect location.

The submission shall be accompanied by the forms included in bid package: (1) a Non-Collusion Affidavit, (2) a Disclosure of Ownership Form, (3) an Insurance Requirement Acknowledgement Form, (4) a Mandatory Equal Employment Opportunity Notice Acknowledgement - Exhibit A – EEO/Affirmative Action Compliance Notice (5) a Professional Services Entity Information Form, (6) a Qualifications Submission, (7) Bid Proposal/Signature Page, (8) List of Contribution, (9) Disclosure of Investment Activities in Iran and (10) an Acknowledgement of Corrections, Additions or Deletions Form.

All forms listed above, (#1 through #10) shall be completed in their entirety.

1.3.2 ERRORS IN SUBMISSIONS

If applicable, in the event there is a discrepancy between the unit prices and the extended totals, the unit prices shall govern or if between the correct sum of the extended totals and the total submission submitted, the correct sum shall govern. Amounts written in words shall govern over the amounts written in numerals.

1.4 TIME FOR AWARD OF CONTRACT

The contracting unit shall award the contract or reject all submissions within such time as may be specified in the invitation for submission, but in no case more than 60 days, except that the submissions of any professional services entities who consent thereto may, at the request of the contracting unit, be held for consideration for such longer period as may be agreed.

The award of the Contract for this service will not be made unless the Borough's Chief Financial Officer has certified the necessary funds in a lawful manner.

1.5 MODIFICATIONS OF SUBMISSIONS

Any professional services entity may modify his/her submission by mail, courier or hand delivery at any time prior to the scheduled closing time for receipt of submissions. The OWNER, prior to the closing time, must receive such communication. The communication should not reveal the submission price but should provide the addition to or subtraction from or other modification so that the OWNER will not know the final price(s) or term(s) until the sealed submission is opened.

1.6 REJECTION OF SUBMISSIONS

1.6.1 MULTIPLE SUBMISSIONS NOT ALLOWED

More than one submission from an individual, a firm or partnership, a corporation or association of principals under the same or different names shall not be considered.

1.6.2 UNBALANCED SUBMISSIONS

Submissions, which are obviously unbalanced, may be rejected at the option of the OWNER.

1.6.3 RIGHT TO REJECT SUBMISSIONS

The right is reserved to reject any or all submissions in whole or in part if not in compliance with the standardized submission requirements or in the event that Cost Details and Flat Fee rates requested exceed Owner's expectations or specifications are required to be substantially modified.

1.6.4 RIGHT TO WAIVE INFORMALITIES RESERVED

The owner expressly reserves the right to waive any informality in any submission, and to accept the submission, which in the OWNER'S judgment serves its best interests.

1.7 PROFESSIONAL SERVICES ENTITY REFERRED TO LAWS

The attention of the professional services entity is especially directed to the provisions of Federal, State, County and Local Government statutes and regulations that may apply to the work.

1.8 PAYMENT

Generally, checks are processed by the Borough of Middlesex within 30 days of invoicing. It is necessary that the approved signed vouchers be accompanied by an invoice and be submitted in advance.

1.9 TRANSITIONAL PERIOD

In the event that a new contract has not been awarded prior to the contract expiration date, it shall be incumbent upon the professional services entity to continue the contract under the same terms and conditions until a new contract(s) can be completely operational. At no time shall this transition period extend more than ninety (90) days beyond the expiration date of the contract.

1.10 FACSIMILE DOCUMENTS PROVIDED IN A SUBMISSION

Under no circumstances, on submission documents requiring authorized signatures, will the OWNER accept documents provided through facsimile machines.

1.11 CONTRACT COMPLIANCE AND EQUAL EMPLOYMENT OPPORTUNITY IN PUBLIC CONTRACTS

Professional services entities are required to comply with the requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27 et seq.

1.12 GENERAL REQUIREMENTS/INFORMATION

The professional services entity shall guarantee any or all material and services supplied under these specifications. Defective or inferior items shall be replaced at the expense of the professional services entity.

It is understood by the professional services entity that this submission is provided on the basis of standardized submission requirements prepared by Borough of Middlesex and the fact that any professional services entity is not familiar with these standardized submission requirements or conditions will not be accepted as an excuse.

NO MINIMUM PAYMENT IS IMPLIED OR GUARANTEED.

The Borough of Middlesex reserves the right to cancel any contract entered into upon thirty (30) days written notice.

This solicitation is for a time period extending through 2024.

1.13 PAY TO PLAY – NOTICE OF DISCLOSURE REQUIREMENT

Business entities are advised of their responsibility to file an annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if they receive contracts in excess of \$50,000 from public entities in a calendar year. Business entities are responsible for determining if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us.

1.13.1 LIST ALL CONTRIBUTIONS

List all contributions, including in-kind contributions you or your firm/company (including all equitable owners/members thereof) have made to any campaign or candidate for any public office in Middlesex Borough or Middlesex County in 2022-2023. Include amount(s) of such contribution(s) and the candidate(s) or committees to whom such amounts were given.

1.14 RESUBMISSIONS

In the case of Resubmissions for Bids or RFP's, bidders are cautioned to use and submit only documents of the current active bid. Prior bid documents, (original or any prior resubmission), are invalid as those opportunities no longer legally exist. Submission of any forms or documents from a prior bid or resubmission shall be reason to find your bid for the current opportunity non-responsive.

CHECKLIST

SOLICITATION FOR: <u>PUBLIC RELATIONS AND DESIGN CONSULTING SERVICES</u>

SUBMISSION DATE: Wednesday, December 6, 2023 at 11:00am

The following items, as indicated below (X), shall be provided with the receipt of sealed submissions: 2. Stockholder Disclosure Certification X 5. Copy of your Business Registration Certificate as issued by the State of 10. Disclosure of Investment Activities in Iran. Required prior to award of contract...... X Reminder Please submit one (1) original and one (1) copy of the sealed submission. Include a visual or audio

branding sample.

All submissions shall be contained in a sealed envelope addressed to: Purchasing Agent, Borough of Middlesex, 1200 Mountain Ave., Middlesex, NJ 08846 and said envelope shall specify 'PUBLIC RELATIONS AND DESIGN CONSULTING SERVICES - SEALED PROPOSAL'.

The submission must be delivered at the place and time required or mailed so as to be received prior to the opening time set in the advertisement.

Submissions received after the hour herein named or in unsealed envelope shall not be considered. Faxed or emailed bids will NOT be accepted.

PROPOSAL COST FORM/SIGNATURE PAGE 2024

TO THE BOROUGH OF MIDDLESEX:

The undersigned declares that he/she has read the Notice, Instructions, Affidavits and Scope of Services attached, that he/she has determined the conditions affecting the proposal and agrees, if this proposal is accepted, to furnish and deliver services per the attached schedule of fees for the following:

Services		Quantity (pr	ovide)
Press Release Writing			
Press Distribution			
Press Pitches (per media outlet)			
Press List Management			
Email Newsletter Design, Content and Distribution			
Facebook Posts			
Social Media Engagement			
Coordination of Boosted Facebook Posts + Ads			
Social Media Graphic Design			
Miscellaneous Graphic Design (flyers, brochures, etc.)			
Branding			
Webmaster Services:			
 Updates of documents, web copy, calendar & images Page additions Formatting Edits Reporting + Analytics: Monthly Google Analytics for middlesexboro-nj.gov Monthly Facebook Analytics Quarterly Email Newsletter Report 			
Press Reports Monthly Retainer Cost		\$	
Monthly Retainer Hours		P	
Yearly Flat Fee Rate		\$	
(Corporation) The undersigned is a (Partnership) under the laws of the State (Individual) Principal office at:	ce of	•	having its
Company:Address:	Federal I.D. # 0	or Social Security #	
Signature of Authorized Agent	Type or Print N	ame	
Title of Authorized Agent	Date		
Telephone Number	Email Address		
Fax Number			

LIST ALL CONTRIBUTION(S)

2022-2023

List all contributions, including in-kind contributions you or your firm/company (including all equitable owners/members thereof) have made to any campaign or candidate for any public office in Middlesex Borough or Middlesex County in 2022-2032. Include amount(s) of such contribution(s) and the candidate(s) or committees to whom such amounts were given.

Name of Campaign or Candidate	Amount of Contribution	
, ,	that you or your firm/company (including all equitable of made any contributions to any campaign or candidate for Middlesex County in 2022-2023.	or any
COMPANY:	PRINT NAME:	
SIGNATURE:	TITLE:	

DATE: _____

QUALIFICATIONS SUBMISSION FORM

1.	Names and roles of the individuals who will perform the services and description of their education and experience with projects similar to the services contained herein including their education, degrees, and certifications:
-	
2.	References and record of success of same or similar service:
3.	Description of ability to provide the services in a timely fashion (including staffing, familiarity, and location of key staff):

4.	, 8	ach of the individuals who will perform ise and years of experience, and all expenses:
Fir	m	Date:
Au	thorized Representative (Print):	
Sig	gnature: Titl	e:
Tel	lephone #: F	ax #:

BOROUGH OF MIDDLESEX NON-COLLUSION AFFIDAVIT

State of	_	
County of	SS:	
I,	of the City of	
in the County of being duly sworn according to	and State of and say that:	of full age,
I am	position) of the firm of	
the bidder making this Propose with full authority so to do agreement, participated in competitive bidding in connectin said proposal and in this a Borough of Middlesex relies us statements contained in this at a I further warrant that or secure such contract upon brokerage, or contingent fee,	position) sal for the above named project, and that; that said bidder has not, directly of any collusion, or otherwise taken any cition with the above named project; and iffidavit are true and correct, and made pon the truth of the statements contain affidavit in awarding the contract for the no person or selling agency has been on an agreement or understanding for except bona fide employees or bona for	at I executed the said proposal or indirectly entered into any y action in restraint of free, d that all statements contained e with full knowledge that the ned in said proposal and in the e said project. employed or retained to solicit or a commission, percentage, fide established commercial or
(N.J.S.A. 52:34-15)		
Subscribed and sworn to		
Before me thisday		
Of	Signa	ature
	0.5	
	(Type or print name	e of affiant under signature)
Notary public of		
My Commission evnires		

BOROUGH OF MIDDLESEX OWNERSHIP STATEMENT - STOCKHOLDER DISCLOSURE FORM

LEGAL NAME OF BIDDER:	
Check the box that represents the type of business organization:	
☐ Partnership ☐ Corporation ☐	Sole Proprietorship
☐ Limited Partnership ☐ Limited Liability Corporation ☐	Limited Liability Partnership
☐ Subchapter S Corporation ☐ Other, Please List	
List the names and addresses of all stockholders who own ten (10%) percent or more there are NO STOCKHOLDERS OF 10% OR MORE, simply check the second stockholders or partner is itself a corporation or partnership, the stockholders holdin stock, or the individual partners owning 10% of that corporation's stock, or the individual interest in that partnership, as the case may be, must also be listed.	box below. If one or more such g 10% or more of that corporation's dual partners owning 10% or greater
The disclosure shall be continued until names and addresses of every stockholder, or individual partner, exceeding the 10% ownership criteria elisted, in full compliance with Chapter 33 of the New Jersey Public Laws of 197	established in this act, has been
BIDDERS/RESPONDENTS MUST CHECK THE APPROPRIATE BOX:	
$\hfill \square$ I certify that the list below contains the names and addresses of all stockholders and outstanding stock of the undersigned.	holding 10% or more of the issued
$\hfill\Box$ I certify that $\mbox{\bf no}$ one $\mbox{\bf stockholder}$ owns 10% or more of the issued and outstanding	stock of the undersigned.
☐ <u>Publicly Traded</u> - For publicly traded entities to comply with N.J.S.A. 52:25-24.2 the of each publicly traded entity, and the name and address of each person holding 10 publicly traded entity as of the last annual filling with the Security Exchange Commission	0% or more beneficial interest in the
Submit here the Website (URL) providing the last annual Security Exchange Commissio	n (SEC) filing, or foreign equivalent:
The requested information is available on the following page number(s) of the SEC, or to	foreign equivalent, filing:
Stockholder Name_	
Address	
Percentage of Ownership%.	
Stockholder Name	
Address_	
Percentage of Ownership%.	
Stockholder Name	
Address	
Percentage of Ownership%.	
(Note: Attach additional pages if necessary)	
(Respondent/Respondent Authorized Signature)	(Date)
(Print name of authorized signatory) (Title)	

INSURANCE REQUIREMENTS AND ACKNOWLEDGEMENT FORM

Certificate(s) of Insurance shall be filed with the Borough Clerk's Office upon award of contract by the Mayor and Borough Council.

The minimum amount of insurance to be carried by the Professional Service Entity shall be as follows:

PROFESSIONAL LIABILITY INSURANCE

Limits shall be a minimum of \$1,000,000.00 for each claim and \$1,000,000.00 aggregate each policy period.

Acknowledgement of Insurance Requirement:	
(Signature)	(Date)
(Printed Name and Title)	

EXHIBIT A MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted Borough employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract compliance).

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the

Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

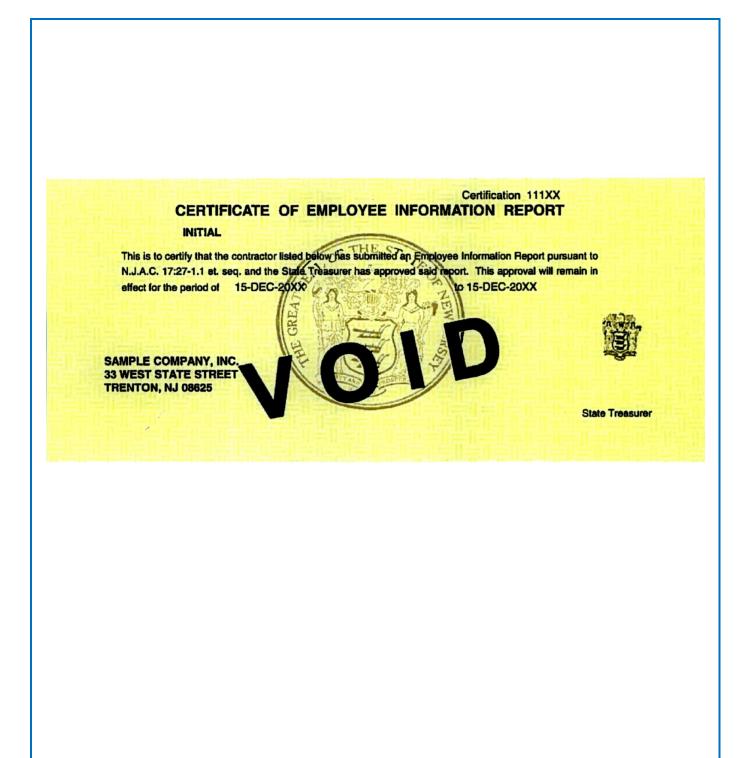
Initials

EXHIBIT A EEO/AFFIRMATIVE ACTION COMPLIANCE NOTICE N.J.S.A. 10:5-31 and N.J.A.C. 17:27 GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

All successful bidders are required to submit evidence of appropriate affirmative action compliance to the Borough and Division of Public Contracts Equal Employment Opportunity Compliance. During a review, Division representatives will review the Borough files to determine whether the affirmative action evidence has been submitted by the vendor/contractor. Specifically, each vendor/contractor shall submit to the Borough, prior to execution of the contract, one of the following documents:

ve	ndor/contractor shall submit to the Borough, prior to execution of the contract, one of the lowing documents:				
Goods and General Service Vendors					
1.	Letter of Federal Approval indicating that the vendor is under an existing federally approved or sanctioned affirmative action program. A copy of the approval letter is to be provided by the vendor to the Borough and the Division. This approval letter is valid for one year from the date of issuance.				
	you have a federally-approved or sanctioned EEO/AA program? Yes \Box No \Box yes, please submit a photo static copy of such approval.				
2.	A Certificate of Employee Information Report (hereafter "Certificate"), issued in accordance with N.J.A.C. 17:27-1.1 et seq. The vendor must provide a copy of the Certificate to the Borough as evidence of its compliance with the regulations. The Certificate represents the review and approval of the vendor's Employee Information Report, Form AA-302 by the Division. The period of validity of the Certificate is indicated on its face. Certificates must be renewed prior to their expiration date in order to remain valid.				
	you have a State Certificate of Employee Information Report Approval? Yes \square No \square yes, please submit a photo static copy of such approval.				
3.	The successful vendor shall complete an Initial Employee Report, Form AA-302 and submit it to the Division with \$150.00 Fee and forward a copy of the Form to the Borough. Upon submission and review by the Division, this report shall constitute evidence of compliance with the regulations. Prior to execution of the contract, the EEO/AA evidence must be submitted.				
The successful vendor may obtain the Affirmative Action Employee Information Report (AA302) on the Division website www.state.nj.us/treasury/contract_compliance .					
The successful vendor(s) must submit the AA302 Report to the Division of Public Contracts Equal Employment Opportunity Compliance, with a copy to Public Agency.					
rec	e undersigned vendor certifies that he/she is aware of the commitment to comply with the quirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27 and agrees to furnish the required forms of idence.				
The undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.					
CO	MPANY: SIGNATURE:				
PR	INT NAME: TITLE:				
DA	TE:				

SAMPLE CERTIFICATE OF EMPLOYEE INFORMATION REPORT



PROFESSIONAL SERVICE ENTITY INFORMATION FORM

If the Professional Service Entity is an *INDIVIDUAL*, sign name and give the following information: Telephone No.: ______Social Security No.:_____ Fax No.: _____ E-Mail: ____ If individual has a TRADE NAME, give such trade name: Trading As: ______ Telephone No.: _____ ************************************* If the Professional Service Entity is a *PARTNERSHIP*, give the following information: Name of Partners: Telephone No.: ______ Federal I.D. No.: _____ Fax No.: E-Mail: Social Security No.: Signature of authorized agent: _____ If the Professional Service Entity is *INCORPORATED*, give the following information: State under whose laws incorporated: Location of principal office:_____ Telephone No.: _____ Federal I.D. No.: _____ Fax No.: _____ E-Mail:_____ Name of agent in charge of said office upon whom notice may be legally served: Telephone No.: ______Name of Corporation: _____ Signature: By: _____ Title: ______ Address: _____

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

BID/RFP/Solicitation Number:	Bidder/Offeror:		
BIDDERS ARE TO COMPLETE PAI Pursuant to Public Law 2012, c. 25, any person or entity that	ertification RT 1 BY CHECKING <u>EITHER BOX</u> submits a bid or proposal or otherwise proposes to enter into		
entity, nor any of its parents, subsidiaries, or affiliates, is ider person or entity engaging in investment activities in Iran. http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.below certification. Failure to complete the certification ma finds a person or entity to be in violation of the law, s/he sha	o attest, under penalty of perjury, that neither the person or natified on the Department of the Treasury's Chapter 25 list as a The Chapter 25 list is found on the Division's website at pdf. Bidders must review this list prior to completing the y render a bidder's proposal non-responsive. If the Director II take action as may be appropriate and provided by law, rule seeking compliance, recovering damages, declaring the party		
PLEASE CHECK THE APPROPRIATE BOX:			
subsidiaries, or affiliates is <u>listed</u> on the N.J. Departn in prohibited activities in Iran pursuant to P.L. 201	either the bidder listed above nor any of the bidder's parents, nent of the Treasury's list of entities determined to be engaged 2, c. 25 ("Chapter 25 List"). I further certify that I am the tive of the entity listed above and am authorized to make this and complete the Certification below.		
OR			
	and/or one or more of its parents, subsidiaries, or affiliates is I provide a detailed, accurate and precise description of the ification below.		
PART 2: PLEASE PROVIDE FURTHER INFORMATION REI You must provide a detailed, accurate and precise description parents, subsidiaries or affiliates, engaging in the investment	on of the activities of the bidding person/entity, or one of its		
Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that Borough of Middlesex is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Borough to notify the Borough in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the Borough of Middlesex, New Jersey and that the Borough at its option may declare any contract(s) resulting from this certification void and unenforceable.			
Full Name (Print)	Signature:		
Title	Date:		

AMERICANS WITH DISABILITIES ACT OF 1990 Equal Opportunity for Individuals with Disability

The Contractor and the Owner, do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim, If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees, and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Initials

THESE ARE **SAMPLES** OF THE **ONLY** ACCEPTABLE BUSINESS REGISTRATION CERTIFICATES

PREFER SUBMITTED WITH BID RESPONSE REQUIRED BY LAW PRIOR TO AWARD OF CONTRACT





STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

	A NOTICE OF BUILDINGS AND AND ADDRESS OF THE PARTY OF THE	 	.1 1000
Taxpayer Name:	TAX REG TEST ACCOUNT		
Trade Name:			
Address:	847 ROEBLING AVE		
	TRENTON, NJ 08611		
Certificate Number:	1093907		
Date of Issuance:	October 14, 2004		
	. http://www.newscommon.com/articles/ar	 	
For Office Use Only:			
20041014112823533			

ACKNOWLEDGMENT OF RECEIPT OF ADDENDA PUBLIC RELATIONS AND DESIGN CONSULTING SERVICES

The undersigned Bidder hereby acknowledges receipt of the following Addenda:

ADDENDUM NUMBER	DATE	ACKNOWLEDGE RECEIP (Initial)
	_	
No Add	enda were received:	
Acknowl	edged for:(Name of Bidder)	
Ву:	(Signature of Authorized Representat	ive)
Name:	(Print or Type)	
Title:		
Date:		

EVALUATION SHEET

BOROUGH OF MIDDLESEX

EVALUATORS NAME	Write NA if category
COMPANY NAME	does not apply.

Understanding the Requested Work 10 Points				
<u>Category</u>	<u> 0 Points</u>	<u>1 - 2 Points</u>	<u>3 - 4 Points</u>	Points Given
Demonstrates clear understanding	Does not demonstrate clear understanding	Proposal points are adequately defined	Proposal is clear, readable and precise	
	0 Points	1 - 2 Points	3 Points	
Completeness and responsiveness to RFP	Does not address major requirements	Proposal absent some non- critical points	Proposal complete and responsive	
Compliance with instructions and requests	Does not comply	Complies substantially	Complies with all instructions and requests	

	Knowledge and Professional 25 Points	Compliance		
Category	<u>0 - 2 Points</u>	3 - 4 Points	<u> 5 - 6 Points</u>	Points Given
Education and training of	Minimal training, no formal	Some prior experience, some	High level of education and	
employees, suitability to	education, new performer	training and documented	training, well proven	
perform the required tasks		performance	performance	
	<u>0 Points</u>	<u>1 - 2 Points</u>	<u>3 - 7 Points</u>	
Does respondent have the	Not adequately documented	Proposal uses some current	Well documented use of the	
character, integrity,		technology	latest technologies	
reputation, judgment,				
experience & efficiency				
required by the Professional				
	<u>0 Points</u>	<u>1 - 2 Points</u>	<u>3 - 4 Points</u>	
QA/QC Process	Not adequately documented	QA/QC documented, but	QA/QC documented with	
		with little oversight	significant oversight	
	0 Points	<u>1 - 3 Points</u>	<u>4 - 8 Points</u>	
Primary Professional vs.	More than one Sub-	Only one Sub-Professional	Primary Professional will do	
subcontracted resources	Professional	providing 50% of resources	entire project	
depending on nature of sub		to be used		
and percentage of project				
	Ability to Perform Services i	n a Timely Manner		
	15 Points			
<u>Category</u>	<u>0 Points</u>	<u>1 - 2 Points</u>	<u>3 - 4 Points</u>	Points Given
Scheduling Timeline	Cannot meet schedule	Meets most of schedule	Meets entire schedule	
	0 - 1 Points	2 - 3 Points	4 - 6 Points	
Personnel & Resources	May not be sufficient	Sufficient for project	Dedicated resources	
	<u>0 - 2 Points</u>	3 - 4 Points	5 Points	
Primary Professional	Primary Professional has not	Primary Professional has	No Sub-Professional or a	
relationship Sub-	worked with Sub-	limited experience with Sub-	proven record with Sub-	
Professionals	Professional	Professional	Professional	

	Management, Experience and 25 Points	d Personnel Qualifications		
Category	0 Points	1 - 2 Points	3 Points	Points Given
Demonstrated Branding	Not demonstrated as sound	Demonstrated well but little experience	Demonstrated well and has exceptional experience	
Project Management Plan	Not demonstrated as sound	Plan is average	Plan is sound and detailed	
Project Management Team	Does not meet qualifications	Qualified but little experience working together	Well qualified and has collaborated on similar projects	
	0 Points	1 -2 Points	3 - 5 Points	
Record of reliability and quality of service	Not documented	Some documentation	Track record of high quality	
	<u>0 - 1 Points</u>	2 - 4 Points	5 - 7 Points	
Scope of Work Experience	Few related projects	Some similar projects	Numerous similar projects	
Experience in performing similar work by employees	Limited experience	Good experience	Exceptional experience	

Management, Experience and Personnel Qualifications 25 Points				
<u>Category</u>	<u>0 Points</u>	2 Points	3 Points	Points Given
Explanation of costs	Costs not explained	Some correlation provided	Well documented	
	0 - 4 Points	5 - 10 Points	11 - 15 Points	
Cost comparison	Highest third in salary dollars	Middle third in salary dollars	Lowest third in salary dollars	
	<u>0 - 1 Points</u>	2 - 3 Points	4 - 6 Points	
Other costs, copies, travel, etc	Travel and copy cost in excess of OPRA	Copy cost equal to OPRA costs	None	

	<u> 0 Points</u>	<u>1 - 2 Points</u>	3 Points	
Additional Services	No needed additional	Possible additional services	Needed additional services	
	services identified	identified, costs not included	identified and included	
			TOTAL POINTS AWARDED	